



Western Technical College

10504834 Police Administration

Course Outcome Summary

Course Information

Description	This course provides an examination of police organization and administration. It emphasizes managerial theory, motivation, and provides guidance on the development of a competent and appropriate supervisory, managerial, and administrative style for the leadership of police personnel.
Career Cluster	Law, Public Safety, Corrections and Security
Instructional Level	Associate Degree Courses
Total Credits	3
Total Hours	54

Pre/Corequisites

Prerequisite	10504827 Criminology
Prerequisite	10504828 Police in America

Textbooks

Police Administration. 3rd Edition. Copyright 2012. Gaines, Larry K. and John L. Worrall. Publisher: Cengage Learning. **ISBN-13:** 978-1-133-55829-3. Required.

Success Abilities

1. Cultivate Passion: Expand a Growth-Mindset

Program Outcomes

1. Analyze situational responses

2. Apply communication skills as a criminal justice professional
3. Examine the professional code of ethics for a criminal justice practitioner
4. Explain the role of criminal justice professionals in working with diverse populations

Course Competencies

1. Analyze history of police administration, goals, and organizational tasks.

Assessment Strategies

- 1.1. Activity
- 1.2. Case Study
- 1.3. Paper
- 1.4. Reflection

Criteria

You will know you are successful when

- 1.1. you accept community-orientation.
- 1.2. you illustrate the fundamentals of police work.
- 1.3. you investigate police mission.

Learning Objectives

- 1.a. Examine Peelian reform.
- 1.b. Summarize social, political, legal contexts.
- 1.c. Explore development of crime control, order maintenance, social service.
- 1.d. Illustrate discretion and nature of work.
- 1.e. Identify goals and objectives.
- 1.f. Explain guiding principles, characteristics of systems, and feedback.

2. Classify organizational tasks and functions of management.

Assessment Strategies

- 2.1. Activity
- 2.2. Case Study
- 2.3. Paper
- 2.4. Reflection

Criteria

You will know you are successful when

- 2.1. you examine operations and organizational principles.
- 2.2. you outline functions of management.

Learning Objectives

- 2.a. Characterize tasks and relationships.
- 2.b. Examine principles of authority, chain of command, unity of command, and span of control.
- 2.c. Explain policy and procedure.
- 2.d. Identify functions of management, importance of systems building, and planning.

3. Explore Police Executive functions.

Assessment Strategies

- 3.1. Activity
- 3.2. Case Study
- 3.3. Paper
- 3.4. Reflection

Criteria

You will know you are successful when

- 3.1. you compare and contrast management and leadership.
- 3.2. you analyze organizational communication.

- 3.3. you examine motivation and performance evaluation.
- 3.4. you outline strategies and tactics.

Learning Objectives

- 3.a. Illustrate management styles.
- 3.b. Compare and Contrast managing and leading.
- 3.c. Analyze civil service system.
- 3.d. Identify knowledge, skills, and attitudes.
- 3.e. Blueprint communication, cohesiveness, and conflict.
- 3.f. Investigate motivation and management theory.
- 3.g. Explain performance measures validity and reliability.
- 3.h. Distinguish between reactive and proactive.
- 3.i. Summarize emergency management and NIMS.
- 3.j. Accept servant leadership.