

Western Technical College

## 10145107 Entrepreneurial - Leadership Fundamentals

### Course Outcome Summary

#### Course Information

<b>Description</b>	Students will explore how their own personality traits, values, and motivation affects their leadership style. Special attention focuses on helping students evaluate their strengths and exploring tools to build interpersonal and communication skills.
<b>Career Cluster</b>	Business Management and Administration
<b>Instructional Level</b>	Technical Diploma Courses
<b>Total Credits</b>	1
<b>Total Hours</b>	18

#### Textbooks

No textbook required.

#### Course Competencies

##### 1. Evaluate personal strengths and weaknesses.

###### Assessment Strategies

- 1.1. Self Assessment
- 1.2. Reflection

###### Criteria

*Performance will be satisfactory when:*

- 1.1. reflection evidences correct grammar, punctuation, and spelling
- 1.2. reflection includes explorations of new concepts
- 1.3. reflection interprets, analyzes and describes new insights
- 1.4. reflection evidences critical thinking
- 1.5. learner completes self assessment to determine leadership style associated with mindset
- 1.6. learner evaluates personal attributes

###### Learning Objectives

- 1.a. Determine what your strengths and weaknesses are.
- 1.b. Analyze information about yourself.

##### 2. Align personality traits and mindset to leadership style.

###### Assessment Strategies

- 2.1. Self Assessment
- 2.2. Reflection

**Criteria**

- 2.1. reflection evidences correct grammar, punctuation, and spelling
- 2.2. reflection includes explorations of new concepts
- 2.3. reflection interprets, analyzes and describes new insights
- 2.4. reflection evidences critical thinking
- 2.5. learner completes self assessment to determine leadership style associated with mindset
- 2.6. learner evaluates personal attributes

**Learning Objectives**

- 2.a. Identify your personality traits.
- 2.b. Determine what your leadership style is.
- 2.c. Investigate how your personality traits and leadership skills align.

**3. Explore resources to enhance leadership skills.****Assessment Strategies**

- 3.1. Matrix

**Criteria**

*Performance will be satisfactory when:*

- 3.1. learner includes strengths
- 3.2. learner identifies the downside of the strength profile (weaknesses)
- 3.3. matrix is clear and easy to understand
- 3.4. learner identifies includes a personal mission statement
- 3.5. learner includes information from research on how to improve one interpersonal skill
- 3.6. learner incorporates feedback from other learners and instructor in plan
- 3.7. learner includes one paragraph in plan that outlines how they will improve their leadership skills

**Learning Objectives**

- 3.a. Determine resources to enhance interpersonal communication skills.
- 3.b. Figure out how you can use resources to improve your leadership skills.